ASSET MANAGER

The Asset Manager is responsible for developing and implementing ATC’s Asset Management methodology that will manage the life cycle of ATC’s transmission assets. This includes the development and implementation of maintenance protocols and asset renewal programs. The Asset Manager will have a long-range view of ATC’s assets and is responsible for long range asset management planning and the strategic approach to aging infrastructure and asset renewal programs.

CONTROL ENGINEER

The Control Engineer performs project work associated with the installation of metering, control, and data acquisition equipment for the electric transmission lines and substations, in multiple locations. Major work tasks include, but are not limited to, designing control and automation schemes for ATC substations to ensure safe, reliable, and economic system operation.

CONTROL SPECIALIST

The Control Specialist assists the Control Engineers with project work associated with the installation of metering, control, and data acquisition equipment for the electric transmission lines and substations, in multiple locations. Major work tasks include but are not limited to configuration of control and automation equipment used in ATC substations to ensure safe and reliable system operation.

DIRECTOR ASSET PLANNING & ENGINEERING

The Director Asset Planning and Engineering is a member of the Asset Management team overseeing the life cycle of ATC’s transmission assets. The Director Asset Planning and Engineering is responsible for the standards, construction practices, maintenance and inspection programs and processes necessary to ensure that ATC transmission assets deliver the required function and level of performance at the lowest total life cycle cost without compromising health, safety, environmental performance or ATC’ reputation.

DIRECTOR CUSTOMER RELATIONS & INTERCONNECTION SERVICES

Manages and leads the Customer Relations & Interconnection Services group. Responsible for supervising and overseeing the work of the Customer Relations & Interconnections Services team. The Director will hire, train, coach and review the performance of staff.

The Director supervises the Regional Managers of Customer Relations and Manager of Interconnections Services as it relates to administrations of agreements with interconnected customers, account management for all interconnected customers (Distribution-Transmission, Generation-Transmission, Transmission-Transmission), NERC reliability standards compliance
pertinent to interconnections and overall accountability for processes involving aspects of interconnections to ATC’s transmission system.

This individual will champion an internal customer service environment, while facilitating the timely resolution of customer requests, issues, and concerns. This individual will be responsible for establishing, developing, and maintaining long-term business relationships, while becoming a recognized, valued partner by providing a level and quality of service that exceed expectations.

The Director will play a key role in expediting internal cross functional implementations of customer service initiatives. This individual will lead as necessary, with implementing customer surveys, business practices, and the compiling of data, in order to establish benchmarks and trends, which will provide insight and direction towards process improvement and customer satisfaction.

The Director will also be responsible for engaging dialogue and developing relationships with all levels of ATC's customers' organizations. The Director of Customer Relations & Interconnection Services will act as a liaison to ensure a timely response and resolution to all technical and business-related issues.

DIRECTOR REAL TIME OPERATIONS

The Director Real Time Operations is responsible for the day to day operations of ATC’s transmission system including control center operations, reliability administration, outage coordination, real-time engineering analyses, and other related activities at the Company. Must ensure the transmission system meets or exceeds industry reliability and applicable cyber standards and meets the Company's goals and objectives for system performance.

Represents the Company on regional and national committees to promote transmission reliability. Assists in developing company positions and participates in regulatory matters involving transmission operations.

Works in concert with the Company’s executive leadership team in developing, implementing, and monitoring corporate and long-term performance goals, while executing the executive competency model.

ENGINEER SUBSTATION SERVICES

Develops and maintains design, material, equipment specification, construction standards and engineering practices for substations. Collaborates with planning and asset management personnel to develop project scope and prepare estimates for projects. Supports the rest of the organization as ATC subject matter expert and keeps abreast of latest technologies for assigned area(s). Supports project engineering with methods and standards development for the delivery of cost effective and high-quality products and services. Manage regulatory compliance issues as assigned.

ENGINEER TRANSMISSION LINE SERVICES
The Engineer Transmission Line Services is responsible for developing and maintaining design, material, and construction standards and for providing technical support to other ATC functional groups for maintenance and construction of overhead and underground transmission lines. This role is responsible for collaborating with Planning and Asset Management personnel to develop project scopes and prepare estimates for projects in the provisional, strategic, and proposed stages. Responsible for participating in the development, evaluating and implementing new technology in the area of transmission line engineering and construction. The Engineer – Transmission Line Services is charged with being a subject matter expert in areas as assigned and keeping abreast of latest technologies and regulatory requirements for those assigned area(s). This role will also participate in miscellaneous ROW management activities such as line clearance studies, requests to attach to poles or construct facilities within ATC easements, and assess impacts of roadway improvement plans on ATC facilities. Also supports the engineering organization with methods and standards development for the delivery of cost effective and high-quality products and services.

ENGINEERING SPECIALIST SUBSTATION OR T-LINE SERVICES

The Engineering Specialist is responsible for working with American Transmission Company (ATC) engineers in the preparation and documentation of ATC engineering design standards. The Engineering Specialist is also responsible for the management of this information on the internal and external ATC Standards web sites, miscellaneous ROW/property management functions, DOT Coordination, pole attachment requests, and encroachment request reviews.

GENERAL ACCOUNTANT

This position is an integral part of the General Accounting function within the Finance department. Responsibilities are rotated within the team and may include any of the following:

- Monthly/Year-End General Ledger closing process for all ATC companies
- Accounts Receivable function including billing and collection of revenue project costs, damaged claims, generator interconnects, land rental, inter-company & other miscellaneous services provided to third parties.
- Local Distribution Company (LDC) Billing Process & Reporting
- Payroll & Benefits Accounting
- Cash Application / Bank Reconciliations
- Accounts Payable (Backup) / Vendor Maintenance / Auditing / Reporting / 1099’s
- Corporate Credit Card / Concur Expense Reporting
- Corporate & Accounting Budgets / Forecasts
- ATC Cost Allocation Methodology
- ERP Financial Systems
- Audit & Tax Support
- FERC / PSCW Regulatory Reporting
- Miscellaneous Projects
INTERCONNECTION SPECIALIST

The Interconnection Specialist serves as the primary point of contact for customers and process stakeholders as it relates to the following responsibilities:

- Coordinating the development, negotiation, management and administration of customer agreements including those supporting generation to transmission (G to T), transmission to distribution (T to D), and transmission to transmission (T to T) interconnections.
- Managing relationships with independent power producers (IPPs).
- Coordinating asset acquisitions.
- Serving as liaison to internal functional departments as well as customer interactions for data requests that support the interconnection needs.

To accomplish these responsibilities, the Interconnection Specialist must recognize, develop and continuously coordinate process improvement by routinely working closely with internal and external process stakeholders, including interconnected customers, to efficiently and effectively manage customers’ expectations and needs.

MANAGER ASSET TECHNOLOGY AND SERVICES

The Manager Asset Technology and Services is part of the leadership team overseeing engineering staff involved in the life cycle management of ATC’s substation facilities and other engineering needs for the company.

Life cycle management includes creation and maintenance of transmission line standards, specifications, guides, ratings and estimates. Also, support of planning and asset renewal project scope development and support of operation and maintenance activities. The Manager has direct leadership responsibility for the engineering team, including internal and external resources, and is accountable for coordinating the team’s responsibilities and workload related to engineering and construction standards and practices that create the framework for the project portfolio organization to perform project engineering and construction work. The Manager is responsible for all aspects of substation design and incorporation and application of new technologies.

MANAGER ECONOMIC AND STAKEHOLDER PLANNING (PLANNING)

The Manager Economic and Stakeholder Planning will focus American Transmission Company (ATC) efforts on understanding the overall economic value of electric transmission system investment. This role requires the ability to understand and direct the highly technical analytical analysis of electric transmission system operations, system planning studies & energy trading markets. Results from this work are synthesized into policy and strategic directions relevant to ATC and our stakeholder communities. In addition, this position will work closely with the transmission planning staff to incorporate this information into specific project plans & construction activities undertaken by ATC. This will be a highly visible position internally to ATC and externally with our various publics.
MANAGER EMS

Lead the design, development and maintenance of information technology software systems for the American Transmission Company. Main areas of focus are SCADA application, EMS applications and business function software.

MANAGER INTERCONNECTION SERVICES

The Manager Interconnection Services supervises Interconnection Services’ staff as it relates to administration of agreements with interconnected entities (IEs), account management for independent power producers (IPPs), NERC reliability standards compliance pertinent to interconnections, customer communications, technical assistant for External Affairs and overall accountability for the following processes:

- Interconnection, including
  - Generation to Transmission (G to T)
  - Load to Transmission (D to T)
  - Transmission to Transmission (T to T)
- Asset Transfers
- Customer Communications, including
  - External survey implementation and assessment
  - Internal training
  - Formal communications

To accomplish these responsibilities, the Manager of Interconnection Services must coordinate processes that span among several internal departments and drive continuous improvement of these processes by routinely working closely with internal and external process stakeholders, including IEs, to efficiently and effectively manage stakeholders’ expectations and needs.

MANAGER RELIABILITY AND COORDINATION

The Manager Reliability and Coordination is responsible for leading ATC’s involvement in reliability coordination activities, both in real time and future time horizons, and in associated operating policy development and implementation. Duties include directing the Operations Engineering and Outage Coordination areas and assisting other groups within System Operations and ATC as a whole, to ensure reliable operations of the transmission system in accordance with applicable operating standards and regulations. The Manager will represent the company on various regional and national committees to promote transmission reliability and associated policy development and integrate outcomes back into ATC system operations. The Manager will interact with and support many ATC departments, generators, Local Distribution Companies, customers, and other entities involved with reliability operations both internal and external to ATC.

MANAGER SUBSTATION MAINTENANCE AND COMMISSIONING

The Manager Substation Maintenance and Commissioning is responsible for providing leadership, oversight, direction, and workload distribution to the Substation Maintenance and Commissioning
organization. The Manager provides appropriate resource allocation to support the implementation of the substation maintenance and ATC construction plans and ensures ATC staff receives the support needed to properly perform their functions. Additional responsibilities include contractor management and performance measurement of maintenance and commissioning field resources.

**MANAGER SYSTEM CONTROL**

This role is responsible for managing all aspects of control center transmission operations, operations support and facilities for the American Transmission Company (ATC). This includes transmission dispatch operations, training of transmission operators, and managing facility functions. In collaboration with the Vice President System Operations, represent the Company on regional and national committees to promote transmission reliability.

**MANAGER SYSTEM OPERATIONS SUPPORT**

This position is responsible for managing and performing various aspects of system operations support. Areas of responsibility include training of system operations personnel, special projects, budgeting and forecasting, operations compliance, and ATC Emergency Response procedure and manual. This position will represent the company on various regional and national committees to promote transmission reliability, operating safety and policy development.

**MANAGER SYSTEM PROTECTION**

The Manager of System Protection is responsible for leading the staff involved in the design and development of new protective schemes; additions, modifications and replacement of existing facilities; modification and replacement of existing protective system facilities; operational support for system events, outages and equipment malfunctions and adherence to compliance requirements. The staff will consist of team leaders, engineers and technical specialists.

**MANAGER ZONE PLANNING**

The Manager Zone Planning role is to support the business unit by leading and supervising ATC’s zone planning and load interconnection processes. This role manages the work load and performance of the System Planning department’s Zone Planning work group. The manager will work with their supervisor to coordinate individual contributor support for all of the group’s responsibilities.

**OPERATIONS COMPLIANCE PROJECT MANAGER**

The Operations Compliance Project Manager supports the development, implementation, and maintenance of processes and controls to enable effective reliable operation of the ATC transmission system, continuous compliance with NERC standards and FERC tariff requirements, and other System Operations objectives. The Operations Compliance Project Manager manages and coordinates all department operational (non-CIP) compliance activities in a timely manner including, but not limited to, standards development, self-assessments, self-certifications, spot checks, on-site audits, self-reports, and remediation action plans, as required.
OPERATIONS ENGINEER
The operations engineer performs transmission reliability studies in the operating horizon to determine SOLs and/or IROLs and to support expansion, maintenance, and other operating conditions of ATC’s transmission power grid to successfully meet our generator and load interconnection customers’ needs in a reliable manner. Works with internal groups such as System Control, Transmission Planning, Project Management, and Asset Management to address transmission issues and to develop plans that ensure the reliability of ATC’s bulk transmission power system while maintaining compliance with applicable reliability standards. Must be able to analyze transmission system problems, perform event analysis, and collaborate on the development of operating plans for Bulk Electric System Operators. Will interface with regional (e.g., MRO, MISO, RF) and national groups (e.g., NATF, NERC) to assist in the development of transmission reliability processes, procedures and best practices. Will also be involved in performing transmission outages coordination studies jointly with other transmission owners, e.g., neighboring transmission owners.

OPERATIONS SUPPORT ANALYST
The principal function of this position is to provide support to the Manager System Control and Operations staff. In this capacity, the Operations Support Analyst will interface with company employees, business contacts, customers and other individuals from outside organizations.

OPERATOR TRAINING PROGRAM MANAGER
The Operator Training Program Manager is responsible for the execution and continued development of the System Operations operator training program. Management of the program includes: applying a systematic approach to training (SAT) and adult learning principles throughout all program elements, ensuring program alignment with Real-time Operations’ needs and NERC requirements, maintaining active relationships with internal and external training program stakeholders, continuously developing and improving both the program and stakeholders executing it

OUTAGE COORDINATOR
Responsible for reliable and secure transmission system operation by scheduling & coordinating safe switching of planned transmission equipment outages. On occasion, aids the System Control Operator (SCO) during forced outage events.

PRINCIPAL PLANNING COMPLIANCE MANAGER
Assure that Planning reliability standards requirements are fulfilled in an effective and efficient manner. Influence the development of Planning related reliability standards and related documents. Support Planning related reliability standards requirements compliance and standards development. Interface with corporate compliance staff, corporate standards staff, and other department compliance coordinators. Key metrics that the position is evaluated on: the percentage of applicable compliance submittals (data, self-certifications, and audits) are
sufficient and sent by their due dates, the percentage of applicable standards development comment and ballot opportunities are provided by their due dates.

REGIONAL MANAGER
Evaluate business opportunities, industry trends, and competitive information in order to develop and implement strategic communication plans and innovative products and services. Serve as a single point of contact for customers to make requests and work internally to provide resolution. Create an open line of communication with all levels of the customer’s organization. Coordinate with ATC executives and department heads (including regulatory and legal) to lead resolution of customer issues and when necessary initiate new policy development. Develop strong relationships and a positive identity with customers. Coordinate customer and community information meetings about regulatory issues and special projects. Manage and exceed ATC customers’ expectations with frequent visits and responding timely to requests. Facilitate resolution of issues with internal and external stakeholders resulting in positive outcomes to ATC and its owners. Work in a team environment with other key ATC staff on issues related to their areas of responsibility. Work closely with Interconnection Services to effectively manage transmission to distribution relationships along with interconnecting generators. Customer issues and concerns will include long term planning, technical projects and policy interpretation. A strong candidate will need to be able to strategically navigate through all utility related issues. Facilitate communications between corresponding work groups at ATC and the customer; anticipate and resolve potential conflicts before they become an issue. The regional manager will represent ATC in a specific geographic region.

STRATEGIC TECHNICAL ADVISOR
Responsible for supporting transmission system regional planning, and to the profitable growth of the organization’s business by assisting with business development and growth activities for the organization, building relationships with prospective partners and stakeholders, and promoting concepts and ideas that create demand for the organization’s services and/or partnership.

SYSTEM CONTROL OPERATOR
Has the primary responsibility and authority for the real-time operation of the American Transmission Company’s (ATC) transmission facilities in accordance with Good Utility Practice and in compliance with standards, procedures and guidelines set forth by the North American Reliability Corporation (NERC), Federal Energy Regulatory Commission (FERC), the Regional Reliability Organizations (RRO), the Midcontinent ISO (MISO) and ATC. Ensure safe, reliable, and economic operation of the transmission system by monitoring and responding to system disturbances involving substation and transmission equipment by taking real-time actions. Analyze SCADA inputs of system voltage, line loading, and system alarms, and take appropriate action. Identify transmission system weaknesses and suggest remedial actions. Provide proper response for system abnormalities. Communicate with regulatory and other agencies as required. Perform, analyze and interpret system studies (including contingency analysis and power flows) during system normal, emergency, and restoration conditions.
Usual workweek consists of a combination of 8- and 12-hour day and night shifts on rotating basis. Work generally performed in an indoor office environment.

**SYSTEM CONTROL OPERATOR IN TRAINING**

The System Control Operator in Training role is charged with the responsibility of successfully completing the System Control Operator in Training program. This includes passing all training modules and the NERC Operator Certification Exam.

This role will actively team with a program mentor to gain a complete understanding of all aspects of electric transmission system operations. The System Control Operator in Training will be required to sign and adhere to the FERC Standards of Conduct and confidentiality agreements related to FERC order 889.

**SYSTEM OPERATIONS ENGINEER/ANALYST**

The System Operations Engineer/Analyst provides a variety of technical engineering support services to the System Operation Center (SOC) to update, develop, and maintain the Energy Management System (EMS) along with other control center automation systems. Provides technical support to other SOC personnel and prepares, issues and maintains associated documentation as required. This role conducts hardware and software engineering work associated with reliable and economic interconnected electric transmission system operations.

**SYSTEM OPERATIONS SECURITY ANALYST**

The System Operations Security Analyst is responsible for creating and managing a cyber-security framework for the Energy Management Services (EMS) department that includes cyber security, reliability and NIST 800 standards. Supports teams in developing and documenting procedures and processes necessary to illustrate compliance and improve security posture. Recommends and facilitates process improvement efforts to incorporate cyber security leading practices and lessons learned from industry events into departmental practices. The System Operations Security Analyst is also responsible for coordinating EMS compliance activities including standards development and represents the company at various regional and national forums to promote cyber security, transmission reliability, and company interests. Serves as project manager for cyber related projects that impact the EMS department.

**SYSTEM OPERATIONS TECHNICAL INSTRUCTOR**

The System Operations Technical Instructor is responsible for the design, development, delivery and evaluation of initial and ongoing technical training to support the safe, stable and reliable operation of the transmission system under normal, emergency and system restoration conditions in accordance with Midcontinent ISO (MISO), North American Electric Reliability Corporation (NERC) and Regional Reliability Standards.
SYSTEM PROTECTION ENGINEER

The System Protection Engineer will be responsible for the development and implementation of system protection and control schemes as well as analyzing their performance to ensure reliable and secure operation of the ATC Electric Transmission System.

SYSTEM PROTECTION SPECIALIST

Responsible for independently providing technical support, direction and advice in analyzing, evaluating, managing data for and maintaining field systems, equipment, NERC compliance and other programs.

Provides technical expertise and guidance to others in the identification and resolution of moderately complex problems and may serve as a project leader for a technical program. Focus on transmission circuits and system interconnections, transmission substations, including such activities as testing and maintaining relay protective and control equipment and data, development of standards and specifications and management of material systems, maintenance and technical supervision of design software systems, and maintenance and development of asset data systems and processes.

TEAM LEADER COMMISSIONING

The Team Leader Commissioning is responsible for overseeing a team of commissioning engineers and contractors. This team supports the ATC maintenance and construction programs through the commissioning of new and modified electric facilities on ATC’s electric transmission system. The Team Leader Commissioning manages resources, budgeting, and processes and supporting documentation to facilitate the Commissioning Group’s success.

TEAM LEADER EMS

The Team Leader EMS provides technical leadership through training team members in the technology and tools of control center SCADA control systems and BES operational tools; assigning work to team members based on their individual skills and workload; working with the Manager and other Team Leaders to form a comprehensive EMS philosophy, ensure consistent and reliable applications of SCADA and control center applications philosophy. Major work tasks include, but are not limited to assigning work, designing control center EMS for ATC control centers to ensure safe, reliable, and economic system operation.

TEAM LEADER METERING & CONTROL

The Metering and Control Team Leader provides technical leadership through training team members in the technology and tools of substation SCADA and control systems; assigning work to team members based on their individual skills and workload; working with the Manager and the other Team Leaders to form a comprehensive control philosophy, ensure consistent and reliable application of substation control philosophy. Performs project work associated with the installation of metering, control, and data acquisition equipment for the electric transmission lines and substations. Major work tasks include, but are not limited to assigning work, designing
control and automation schemes for ATC substations to ensure safe, reliable, and economic system operation.

TEAM LEADER OPERATIONS ENGINEERING
This position is responsible for leading various aspects of ATC’s operations engineering processes by providing work direction to a team of engineers, interfacing with internal and external stakeholders and continually pursuing improvement in ATC’s analysis, assessment and situational awareness capabilities and tools. Areas of responsibility include managing the assessment of planned transmission outages, overseeing the development of needed operating plans, coordinating significant system event analysis and ensuring adequate coordination between ATC, MISO and interconnected entities to support reliable operation.

TEAM LEADER OUTAGE COORDINATION
This position is responsible for leading the outage coordination team in the performance of ATC’s outage coordination process. This includes interfacing with customers and regional entities, developing and implementing associated procedures and practices and identifying and implementing improvements to ATC’s scheduling, coordinating and writing of switching instructions for planned and unplanned transmission outages.

TEAM LEADER REAL TIME OPERATIONS
The Team Leader, Real Time Operations, ensures the safe and reliable operation of the electric transmission system. This position develops and supervises a staff of NERC certified transmission system operators whose responsibilities include real time monitoring and control, transmission switching and operational NERC compliance on a 24-hour basis. The Team Leader provides oversight in the development, implementation, and execution of processes and procedures to effectively operate the electric transmission system in a safe and reliable manner.

TEAM LEADER SYSTEM PROTECTION
The Team Leader of System Protection is responsible for supervising a team of engineers and technical specialists who are accountable for the development and implementation of system protection and control schemes, analysis of the performance of those schemes and adherence to compliance requirements which pertain to the schemes. This includes technical oversight, management of internal and external resources, and collaboration with other functional areas to assure reliable and secure operation of the transmission system.

TRANSMISSION PLANNING ENGINEER – SYSTEM
The Transmission Planning Engineer – System is responsible as assigned for modeling and analyzing the transmission network for the American Transmission Company (ATC) footprint to produce reliability assessments and projects for presentation to senior management and to the appropriate planning coordinator. This is an individual contributor position that may include mentoring and leadership of intra-group or cross-functional teams. Performance evaluation may include: percentage of network projects developed to proposed status by due dates,
delivery of the annual 10-year assessment according to schedule, completing model building
tasks according to regional schedules, contributing to the MISO MTEP process according to
schedule, regularly representing ATC to stakeholders, and compliance with applicable FERC,
NERC and regional requirements.

TRANSMISSION RELIABILITY ADMINISTRATOR
This position works to ensure the transmission system is operated in a safe, reliable manner
consistent with recognized utility practices; ensuring the quality of service to ATC transmission
customers. This is done by being aware of the day to day, as well as longer term, planned
system outages for maintenance and construction and identifying conditions where corrective
or improving actions are warranted. The position must be able to use Energy Management
System (EMS) programs to assist and advise System Operators in options and actions to
increase the operating reliability margin of the interconnected electrical grid.

VP SYSTEM OPERATIONS
The VP System Operations is responsible for developing, implementing and refining overall
system operations strategy and related activities at the Company. This role provides leadership
transmission switching, outage coordination, reliability, training, modeling, metering & control,
and Corporate Security. Must ensure the transmission system meets or exceeds industry
reliability and applicable cyber standards and meets the Company’s goals and objectives for
system performance.

Represents the Company on regional and national committees to promote transmission
reliability. Assists in developing company positions and participates in regulatory matters
involving transmission operations.

Works in concert with the Company’s executive leadership team in developing, implementing,
and monitoring corporate and long-term performance goals, while executing the executive
competency model.

VP SYSTEM PLANNING
The VP, System Planning is responsible for developing, implementing and refining overall
system planning strategy and related activities at the Company. This role provides strong
leadership to the System Planning department by providing oversight to the development of
the transmission system including the areas of reliability analysis, project development,
interconnections, and special studies. The position ensures the utilization of the appropriate
transmission methodologies and technologies and the development of an overall planning and
service strategy that balances the needs of all stakeholders.

Works in concert with the Company’s executive management team in developing,
implementing, and monitoring corporate and long-term performance goals, while executing the
executive competency model.

ASSET DATA SPECIALIST
The Asset Data Specialist is primarily responsible for updating and maintaining equipment and facility ratings data for substation and transmission line assets in support of ATC’s planning, operations, asset management, asset maintenance, and compliance practices.

ASSET MANAGEMENT APPLICATIONS SPECIALIST
The Asset Management Applications Specialist is responsible for coordinating, analyzing, evaluating, and supporting asset data applications. Each Specialist may be responsible for administration, operation, data awareness and task proficiency using one or more software applications in support of Asset Data and Records Management.

COMMISSIONING ENGINEER
The Commissioning Engineer is the bridge from Construction to Operations of American Transmission Company’s (ATC) transmission lines and substation equipment. The Commissioning Engineer has initial responsibility for assuring that all new or upgraded equipment has been properly installed, tested, documented and is ultimately responsible for supervising the initial energization of equipment. The ATC service territory includes the eastern half of Wisconsin as well as most of the Upper Peninsula of Michigan.

DIRECTOR ASSET MAINTENANCE AND COMMISSIONING
The Director, Asset Maintenance and Commissioning provides leadership, direction and oversight to transmission line and substation maintenance, vegetation management, commissioning and work management functions. Responsibilities include execution of all maintenance, inspection and testing activities for ATC’s transmission system assets. Develops and executes the Vegetation Management Plan. Supports the Company’s capital construction program through the commissioning of new and modified electric facilities on the electric transmission system. Implementation of the maintenance work management processes and schedules that align procedures of diverse equipment types within common equipment zones.

DIRECTOR CORPORATE STRATEGY
The Director, Corporate Strategy is responsible for developing and scaling new technologies, innovative ideas, or business models in order to solve the most important problems facing ATC, and achieve step-change improvements in operations, a better customer experience, and complimentary growth.

The Director, Corporate Strategy is responsible for the leading the Corporate Strategy Group and has the authority to direct and prioritize spending for R&D investments and will provide consulting support as the organization refines its idea development and evaluation process.

ENGINEERING SERVICES TECHNICAL ADVISOR
The Engineering Services Technical Advisor supports the engineering staff involved in the life cycle management of ATC’s substation facilities and other engineering needs for the company.

Life cycle management includes creation and maintenance of transmission line and substation standards, specifications, guides, ratings and scoping and risk assessment for project
The Technical Advisor supports the engineering services team in creating engineering and construction standards and practices that create the framework for the design and construction of projects. The Technical Advisor supports all aspects of design and incorporation and application of new technologies by facilitating training, standards development and R&D activities of the team.

**MANAGER, RESOURCE INTERCONNECTIONS**

The Manager Resource Interconnections manages the network transmission to generation and distribution interconnection processes for the American Transmission Company (ATC). The Manager oversees timely production of studies, reports, projects and recommendations that meet the needs of ATC’s customers improve system reliability and allow ATC to comply with FERC and MISO processes.

**STRATEGIC PLANNING CONSULTANT**

Responsible for supporting transmission system planning in maintaining compliance, reliability and internal and external stakeholder relationships.

**STRATEGIC PROJECTS DIRECTOR**

The Strategic Projects Director is responsible for identifying and developing business opportunities for the company that will reduce costs, create efficiencies or lead to new capital investment. Collaborates with leaders across the company to shape the overall commercial growth strategy for the company. Specifically, responsible for developing new storage deployments on the ATC system. Works closely with the EVP and General Counsel, the Director of Corporate Strategy, and the Director of Policy and Strategy to identify opportunities for growth, create business plans to pursue opportunities, and lead teams to execute on the plans.

**SYSTEM PROTECTION RELIABILITY AND SECURITY PROGRAM ADMINISTRATOR**

The System Protection Reliability and Security Program Administrator is responsible for providing expert technical support, direction and advice for the advancement of the reliability and cyber security of ATC’s protection, metering, and control systems. The position is accountable for supporting System Protection and Metering & Control’s implementation of, and adherence to, the NERC Critical Infrastructure Protection (CIP) and Reliability Standards. This position is responsible for overseeing adherence to regulatory compliance, identifying potential violations and mitigating them from future occurrence. The position will coordinate System Protection and Metering & Control compliance work with the Reliability Standards Compliance department and other departments as required.

The position is responsible for independently providing expert technical support, direction, and advice in analyzing, evaluating, managing and maintaining data for field systems, equipment and programs; independently identifying and resolving complex problems working with System Protection and Metering and Control subject matter experts and cross functionally with key stakeholders.
SYSTEM PROTECTION TECHNICAL LEAD
The System Protection Technical Lead leverages significant System Protection and utility knowledge and experience to provide advanced technical support for ATC and industry. They use their expertise in the field of System Protection as well as demonstrated ability to drive results to achieve compliance with NERC Operations and Planning requirements.

TEAM LEADER SUBSTATION MAINTENANCE
The Team Leader Substation Maintenance is responsible for overseeing a team of substation maintenance engineers and contractors. This team supports ATC substations planned/unplanned inspection and maintenance programs. The Team Leader Substation Maintenance manages resources, budgeting, and processes and supporting documentation to facilitate the substation maintenance group’s success.

TEAM LEADER SUBSTATION SERVICES
The Team Leader Substation Services is part of the leadership team overseeing engineering staff involved in the life cycle management of ATC’s substation facilities and other engineering needs for the company.

Life cycle management includes creation and maintenance of substation standards, specifications, guides and resultant ratings, as well as support of planning and asset renewal project scope development and support of operation and maintenance activities. The Team Leader has direct leadership responsibility for the Substation Services engineering team, including internal and external resources, and is accountable for coordinating the team’s responsibilities and workload related to engineering and construction standards and practices that create the framework for the Construction department to perform project engineering and construction work. The Team Leader is responsible for all aspects of substation design as well as the incorporation and application of new technologies.

TEAM LEADER TRANSMISSION LINE MAINTENANCE
The Team Leader Transmission Line Maintenance is responsible for overseeing a team of Transmission Engineers and contractors. This team supports ATC transmission line planned/unplanned inspection and maintenance programs. The Team Leader manages resources, budgeting, and processes and supporting documentation to facilitate the Transmission Maintenance Group’s success.

TECHNICAL SPECIALIST TRANSMISSION LINE SERVICES
Responsible for independently providing expert technical support, direction and advice in analyzing, evaluating, managing data for and maintaining field systems, equipment and programs; independently identifies and resolves moderately complex problems working cross functionally within the organization and with external stakeholders; develops and recommends procedures and methods, and prepares technical reports and documentation; performs technical evaluations of events to determine root cause, recommends corrective action, and provides installation proposals. Provides technical expertise and guidance to others in the
identification and resolution of moderately complex problems and may serve as a project leader for a technical program. Focus on transmission circuits and system interconnections, transmission substations, including such activities as testing and maintaining relay protective and control equipment and data, and testing the condition of insulation and grounding of all major electric apparatus, development of standards and specifications and management of material systems, maintenance and technical supervision of design software systems, and maintenance and development of asset data systems and processes.

UNDERGROUND TRANSMISSION LINE COORDINATOR

Help ensure underground transmission system reliability. To review, monitor and coordinate non-ATC construction projects planned in close proximity to the underground transmission system. Assist with oversight of ATC underground transmission construction projects. Ensure ATC’s underground assets are protected from non-ATC contractor damage.